

Consultancy Position  
**GRSP Road Policing Trainer**

#### Organizational context

The Global Road Safety Partnership (GRSP) is a hosted programme of the International Federation of Red Cross and Red Crescent Societies (IFRC). The Global Road Safety Partnership's mission is to reduce death and serious injuries as a result of road crashes in low- and middle-income countries. According to the World Health Organization, road traffic injuries claim approximately 1.3 million lives each year and tremendously affect health and development in low- and middle-income countries. Globally road traffic deaths are the leading cause of death among people aged between 15 and 29 years and cost governments approximately 3% of GDP. Road traffic injuries and deaths represent a manmade humanitarian crisis and GRSP/IFRC are committed to evidence-based interventions to address this crisis.

Under the Bloomberg Philanthropies Initiative for Global Road Safety (BIGRS), the Global Road Safety Partnership works in a number of low- and middle- income countries to reduce road crash deaths and serious injuries. In particular, GRSP supports policy change and implementation on the national and sub-national level through the provision of grants and technical assistance to local civil society organizations and Red Cross Red Crescent National Societies. GRSP also builds the capacity of road police in BIGRS priority cities to strengthen their ability enforce road safety policies.

GRSP's Road Policing Capacity Building Programme's objective is to support the on-going development of road policing agencies in selected cities to effectively and efficiently enforce road safety-related policies utilizing international good practice methods and interventions. GRSP achieves this objective through the provision of targeted technical assistance and capacity building following detailed assessments.

Road Policing Trainers will have primary responsibilities in the BIGRS programme but may be utilised in other programmes within GRSP.

#### Purpose of consultancy

The Road Policing Trainer will provide expert support to GRSP's Road Policing Capacity Building. This support will primarily include designing and delivering training workshops, on-the-ground coaching and mentoring, and other good practice capacity building activities. Road policing activities will be focussed on good practice enforcement of policies that relate to drink driving, helmet wearing, restraint wearing, and speeding. In addition, topics such as management skills in a policing context may also be part of the capacity building activities undertaken.

GRSP is seeking Road Policing Trainers who have proven experience in leading organisational delivery of road policing services at either a national, state or municipal (or equivalent) level. The Road Policing Trainer would have demonstrated experience in leading a prevention-based delivery model that is focused on road trauma reduction, rather than a reactive emergency response-based approach. Successful candidates should have experience in applying:

- general and specific deterrence road policing strategies;
- research-driven road policing practices;
- systems to monitor and measure performance and impacts upon road trauma;
- coordination of road policing with public education campaigns; and,

- an ability to successfully establish and build partnerships with high level road police and other relevant stakeholders
- management principles and practices in a policing context

### Duties and responsibilities

The Road Policing Trainer will work directly with, and at the direction of the GRSP CEO, GRSP Global Manager, GRSP Road Policing Capacity Building Programme Manager and Senior Officers. Road Policing Trainers are expected to ensure that all work is delivered accordingly to globally recognized good practice in road policing and with local road policing context and environment taken into account.

The key responsibilities of Road Policing Trainers include:

- Becoming familiar with the social, political, legal and economic environments of specific target communities in order to inform a locally relevant capacity building programme;
- Preparing and delivering good practice workshops in road safety policy enforcement;
- Coaching and mentoring of road police through on-site observation and follow-up discussions;
- Providing written feedback, suggestions, and guidance to road policing agencies;
- Conducting on-going assessments of road policing agencies in order to inform direction and focus of capacity building programme;
- Liaising with government and non-government organizations as required to engage in road policing activities;
- Remaining up-to-date on global social, political, legal, and economic environments that will impact road policing;
- Supporting GRSP at relevant road safety-related meetings and events;
- Working collaboratively with GRSP partners and key stakeholders to share information and ensure maximum programme impact;

These are generic duties and responsibilities for Road Policing Trainer consultants. Upon commission of consultant services, specific Terms of Reference will be provided. TORs will include specific project objectives, desired outcomes, consultancy outputs and method of delivery.

### Requirements

Education	Required	Preferred
Bachelor's degree in political science, public health, social sciences or a related field		x
Advanced training in a key areas related to road policing excellence	x	
Experience	Required	Preferred
A minimum of eight years working experience in road policing	x	
Proven experience in leading organisational delivery of road policing services at either a national, state or municipal (or equivalent) level	x	
Expert familiarity with the political system in-country and understanding of the complex formal and informal relationships that go into policymaking and enforcement of those policies	x	
High degree of demonstrated competence working collaboratively in networks or coalitions to create shared vision and set complementary work objectives to reduce death and serious injury on the roads;	x	
Experience developing and delivering international best practices capacity building workshops in road policing	x	
Ability to travel and work internationally.	x	
Knowledge and Skills	Required	Preferred

Keen understanding of in-country policy making bodies and processes, politics of policing and penalties, etc.;	x	
Excellent oral and written communication skills	X	
Strong strategic and analytical thinking skills	x	
Strong organizational skills	x	
Languages	Required	Preferred
Fluent spoken and written English	x	
Good command of another IFRC official language (French, Spanish or Arabic)		x

Applications, consisting of a cover letter and CV, should be sent to [grsp@ifrc.org](mailto:grsp@ifrc.org), with "Road Policing Trainer" in the subject line by 17:00 Central European Time (UTC +1) on Wednesday, 15 November 2017.